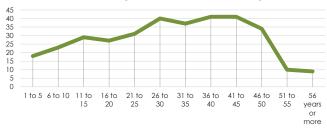


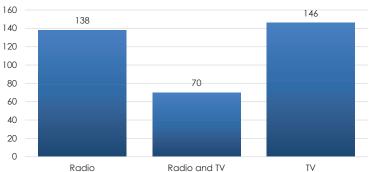


## SBE 2023 Compensation Survey Highlights

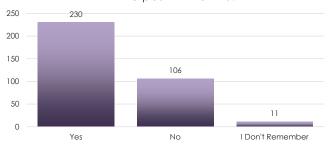
How long (in years) have you worked in broadcasting or multimedia technology?



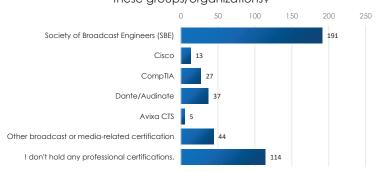




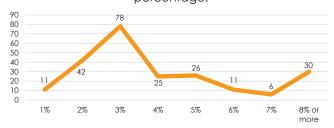
## Did you receive a salary increase in the past 12 months?



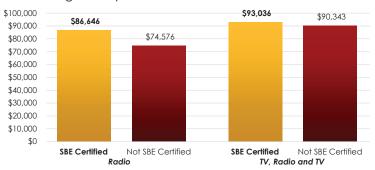
Do you hold professional certifications from any of these groups/organizations?



You said you received a salary increase in the past 12 months. How much was the increase? Round your answer to the nearest percentage.



Average Salary With and Without SBE Certification



354 Qualified Respondents Survey ran from April 1 to June 1, 2023